

Addendum No. 1 to the memorandum of understanding (MOU)

Improvement plan of the artisanal fishery for small pelagics in Mauritania

The memorandum of understanding proposed here is no commitment when it will be signed by the different parties.

The PIF is organized in the following way:

The Executive Committee is composed of the directors of the following institutions:

DPC/MPEM, Director
DARE/MPEM, Director
IMROP, Deputy Director
NPF, Secretary General
MPPS, General Secretary
ONISPA, Director
OLVEA Fish Oils, sustainable development manager

Coordination at the national level

The Coordinator at the national level of the FIP project, is the Director of Programming and Cooperation of the Ministry of fisheries and maritime economy, the Dr. Mohamed Ely Barham (Dedde). He is assisted by an Executive Secretary, researcher IMROP, Dr. Cheikh Baye Braham. The role of the National Coordinator is to ensure through its position and status of the involvement of all the stakeholders of this project.

The Executive Secretary's role is to ensure the technical preparation and logistics meetings, notably to ensure the quality of the presentations expected. It must also ensure coordination between the Steering Committee and the Technical Committee and to ensure the respect of deadlines of the different elements of the action plan.

The Executive Committee's mission of:

- Drive the FIP and organize monthly teleconferences;
- Track the progress and performance of each point of the Plan of Action;
- To ensure the implementation of the adopted decisions and recommendations
- Anticipate the identification and implementation of future actions;
- Validate the draft budgets and the technical reports produced on the FIP

Members or an alternate of the Committee are committed to participate in the physical meetings and/or conference calls in order to keep track of its mission/task.

The Executive Committee is assisted by a technical Committee consisting of representatives of the following institutions:

- KEY TRACEABILITY: Iain Pollard, Youssef Jaridi and Jo Gascoigne
- IMROP: Dr. Cheikh Baye Braham
- RIM FISH MEAL: Mr. Ahmedou Ould Taleb
- WINTERISATION MAURITANIA: Mr. Sid Ahmed Sidha

The Technical Committee will develop, if necessary, documents and the actions needed for the implementation of the Action Plan.

Purpose of the MOU:

The Parties sign this MOU in order to signify their acceptance of the proposed as well as the distribution of the roles of each organization. It was also intended to formalize the agreement on activities covered as part of the association between the Parties in relation to the development of the improvement program of the fishery (FIP in English).

Agreed between the Parties:

Under this Protocol, the Parties are committed to:

1. Extend their commitment in the implementation of a continuous improvement model for fisheries and make public the results of the work of the FIP, progress reports and the assessment of the fishery.
2. What stakeholders assign to the program, in a first step, the objective to achieve levels of control and monitoring that responds to the repository of the IFFO RS for responsible fishing. An assessment of the fishery based on this repository was conducted prior to the development of the work Plan released at the launch of this PIF.
3. Accept assistance from Key Traceability consultants who are experts in the accompaniment of this type of project, and follow their recommendations.
4. Accept as an NGO expert and independent (SFP, <https://www.sustainablefish.org/>) ensures the transparency and credibility of the program and his actions by attending meetings of work as an observer.
5. Accept that all of the results of the ongoing work to be published under the bucket/logos of the parties involved, on an internet platform managed by the NGO: www.fisheryprogress.org
6. Jointly formulate the objectives, management and measures of the FIP implemented by a dedicated consultant, in this case Ms. Jo Gascoigne.
7. Collaborate with consultants and stakeholders of the fishing industry, with a view to the implementation of the IPF.
8. Participate at least once a year, meetings physical to review progress, discuss upcoming issues and activities necessary to implement improvement.
9. Accept that strategic business data be considered a "trade secret"
10. Engage and influence suppliers and other stakeholders when it is possible to involve them in the project.
11. Require that the improvement actions identified by the plan of work of the FIP are initiated and followed by stakeholders.

Funding:

1. Future financial needs will be determined by the Steering Committee and a financing plan should be offered to all stakeholders. This financing plan will be publicly available on the internet platform.

2. The previously identified financial needs are directed/designed primarily for two types of expenses:
 - a. Expenses related to the organisation of meetings
 - b. Expenditures related to the implementation of the work required by the action plan.

A clear distinction must exist between these two items. All stakeholders can be approached to participate in the financing of one or the other of these positions.

Administration:

1. This MOU aims to clarify the roles of the participants and to achieve cooperation between the Parties to complete the activities described above.
2. Each party may propose amendments to the present Protocol at any time during his term. Changes to the EP must be made by mutual consent of the parties, by a written endorsement dated and signed by all parties before making any changes.
3. This MOU and the proposal will come into effect as soon as the signature of all parties, and, unless early termination, will continue during the period of one year, date on which it expires, unless it is renewed
- 4 The Parties wishing to publicly explain the elements of the partnership, such as the progress and completions of the FIP can rely on reviews and various reports this project as a result of the meetings. These documents will be validated by the Steering Committee and before be disseminated on the internet and available platform for use as a means of communication.
- 5 Stakeholders are not just the only signatories of this MOU. Any company with an interest in the fishery in question will be able to join this PIF and be associated with the annual meetings and get the records of the meetings of the Technical Committee and Steering Committee. They can signify their participation by sending completed and signed the document appended to one of the members of the Steering Committee.

Except with respect to the provisions entitled "Confidentiality", who are supposed to be legally binding between the Parties agreements, this MOU represents the current notice of the parties with respect to the main activities described and is intended, or is a legally binding contract.

Document approved by the Steering Committee the:

Signed by:

MPEM / DARE

MPEM / DPC

Date

Date

IMROP ONISPA

Date

Date

FNP

Date

OLVEA Fish Oils

Date

SIPM

Date

ANNEX

I, the undersigned Andreas Nordgreen
Representing the organization / company Norsildmel Innovation AS

Having interest in products from the small pelagic fishery of Mauritania, I would like to participate in the work of the FIP in progress as a stakeholder.

We are committed to respecting and following the directions set out in this Memorandum of Understanding (version 2018)

Date: 10.10.18

Signature:

The signature is a cursive blue ink scribble that overlaps the green logo of Norsildmel Innovation AS. The logo consists of a stylized 'N' icon above the company name in green capital letters.