

Annual Report

June 2020 – May 2021







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LIBBY WOODHATCH EXECUTIVE CHAIR OF MARIN TRUST

Executive Chair foreword

When I wrote the foreword to our 2020 Annual Report a year ago, I never envisaged that I, like many of you, would still be grounded at home due to Covid 19. Despite the restrictions we have all faced, it has been "Covid adapted" business as usual for the fishing and the marine ingredients industries as "key sectors" ultimately contributing towards feeding the World.

Work on the MarinTrust Programme has also continued unabated as standard administration and development never stands still. We too have had to adapt, developing robust procedures for audit extensions and remote audits, without compromising the credibility of the standards. Collaboration and consultation with other standards have been key for this work, as we have all faced the same unprecedented issues at the same time, which is where our close relationships with BAP and Global G.A.P and our fellow members of ISEAL has been so helpful.

Autumn 2020 saw the launch of our Chain of Custody v2.0 and the GBC's agreement to the proposed Terms of Reference (ToR) to v3.0 of the MarinTrust Factory Standard, which was followed by the mandatory public consultation for these ToR.

Despite the absence of face-to-face interaction over the past year, our outreach programme has benefited from everyone being grounded and we have run numerous webinars to groups of staff from businesses and organisations across the world, from the top to the bottom of the marine ingredients value chain and to NGOs and academic institutions. The webinars have enabled us to explain the standard programme in detail and raise the profile of the marine ingredient industry and increase the recognition of certified marine ingredients.



Our multi-stakeholder Governing Body Committee (GBC), which is the engine room of the Marin-Trust Programme, along with those individuals that provide expert and informed advice through our sub-committees, continues to help drive the direction of the programme and ensure that we stay both credible and accessible.

The forced move to engage with them via Zoom, as opposed to face-to-face, has in no way diminished their commitment and enthusiasm, for which the MarinTrust Team and I are very grateful. We are also delighted the GBC has now expanded and we have filled the aquaculture gap to ensure end-to-end representation.

My final thanks has to be to the small but steadfast team at MarinTrust, who, despite the enormous challenges of social isolation, Zoom-fatigue and home schooling, have managed to keep the standard relevant, robust and on-track with their usual commitment and zeal.

I genuinely hope by 2022 we will be out of our pyjamas and seeing many of you face to face again.

Libby Woodhatch



This work is ever more critical in the face of growing allegations against the marine ingredients sector.



Highlights

Covid policy

In In response to the COVID-19 outbreak, MarinTrust updated in May 2021 its process on handling remote audits, initially invoked early 2020, in order to continue to support its stakeholders. These procedures have enabled current MarinTrust certificate holders to maintain their certification status via remote auditing during extraordinary circumstances, determined by a risk assessment approach, whilst at the same time maintaining the assurance of the programme.

Reflection on the programme's achievements since 2009

Now over 10 years old, the MarinTrust standard (formerly IFFO RS) is no longer the new kid on the block that it was in 2010 when the first IFFO RS certificate was granted to a marine ingredient producer. To mark this important milestone, the MarinTrust team has been exploring, through a timeline available on its website www.marin-trust.com, **the evolution of the MarinTrust Standards**, from the first version of the IFFO RS Standard in 2009 to the leading business to business third-party audited standard of today.

Public consultation on the Terms of Reference for development of version 3 of the main standard

The current MarinTrust standard corresponds to version 2; its certification process includes the fishery assessment (sourcing of marine raw materials), and the factory audit (processing of raw materials). The development of Version 3 includes a thorough review of all these key stages, including strengthening the MarinTrust Fisheries Assessment Criteria for raw materials (whole fish and by-products) used for the production of compliant marine ingredients, providing an increased assurance to the traceability and integrity of MarinTrust products, taking into consideration good manufacturing practices for production that is intended for human consumption. The Terms of Reference for its development were open to Public Consultation from 12 November 11 on the following line. A final draft for Public Consultation is expected mid-2022 with the aim of launching it by the end of 2022.





Version 2 of the Chain of Custody standard is open for application

The new version of the MarinTrust Chain of Custody became effective on 30 November 2020. A transition period (until 30 November 2021) helps Certification Bodies as well as all facilities certified under the former version understand how the revised MarinTrust Chain of Custody Standard will affect their business. The new version of the MarinTrust Chain of Custody includes new features such as supplier approval and monitoring systems that include traders and involves brokers and agents, key components (Key Data Elements KDE) to allow innovative traceability to be implemented, subcontractors, use of logo and claims as well as new traceability system checks. In addition, this new standard covers Chain of Custody for Improver Programme material extending the assurance to the user for the IP material purchased.

Defining a traceability system for the UK's marine by-product supply chain

MarinTrust and HSSMI, a UK-based consultancy, embarked in late 2020 on a 3-month feasibility study, funded by the UK Seafood Innovation Fund's Centre for Environment, Fisheries and Aquaculture Science (CEFAS).



6 THE SEATRACE PROJECT STRETCHED HSSMI'S EXISTING CAPABILITIES IN THE MARINE SECTOR. IN COLLABORATION WITH MARINTRUST, WE LEARNED ABOUT THE OPERATIONAL AND TECHNOLOGICAL CHALLENGES THAT COME WITH REPORTING ON TRANSPARENCY IN THE FISHING AND FARMING SECTOR AND HOPE TO USETHAT KNOWLEDGE TO IMPROVE TRACK AND TRACE CAPABILITIES IN THE SECTOR GOING FORWARD.

SAVINA VENKOVA MANAGER | CIRCULAR ECONOMY AT HSSMI

The findings of this project will contribute to continuing this project with a global scope within an Innovation group including stakeholders from the marine ingredients value chain which MarinTrust is setting up.



Verification tool for MSC certified fisheries

MarinTrust recognises the status of MSC certifications and has developed a new tool, effective from January 2021 which enhances recognition between both organisations' Standards.

This tool clarifies the requirements for all fishmeal plants claiming to be receiving MSC certified materials with the intention of using this for MarinTrust recognition. It will allow MarinTrust to give assurance that the fish to be used in a plant certified against the MarinTrust comes from an MSC Unit of Certification.

Gulf of Thailand FIP

In March 2021 MarinTrust welcomed the first marine ingredient production site from Thailand onto the Improver Programme utilising raw material from the multispecies pilot project mixed-trawl fishery in the Gulf of Thailand.

Growing demand for aquaculture feed and the need to provide an improvement map for more complex fisheries has led to a broad range of supply chain stakeholders coming together to make a change.





Key facts and figures

MarinTrust



certified sites in 21 countries



Chain of Custody certified sites in 19 countries

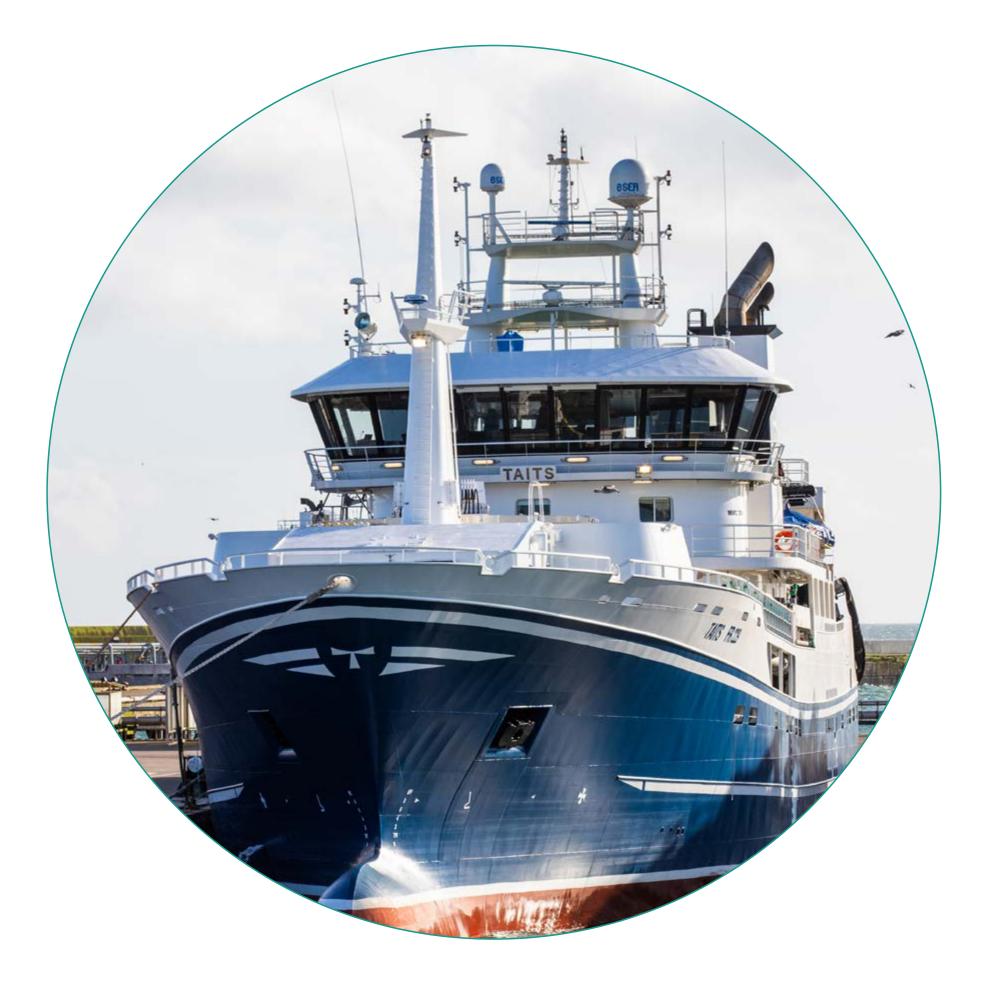
MarinTrust

MarinTrust compliant



of the world's production of marine ingredients





New sites

In 2020, MarinTrust was pleased to welcome the following four MarinTrust certified sites:

- Vital Rorvik (Norway)
- Pesquera Caral S. A. (Peru)
- S. P. A. International Food Group Co. Ltd. (Thailand)
- Thien Quynh Khanh Hoa Sole Member Limited Liability Company (Vietnam)

And the following two MarinTrust Chain of Custody certified sites:

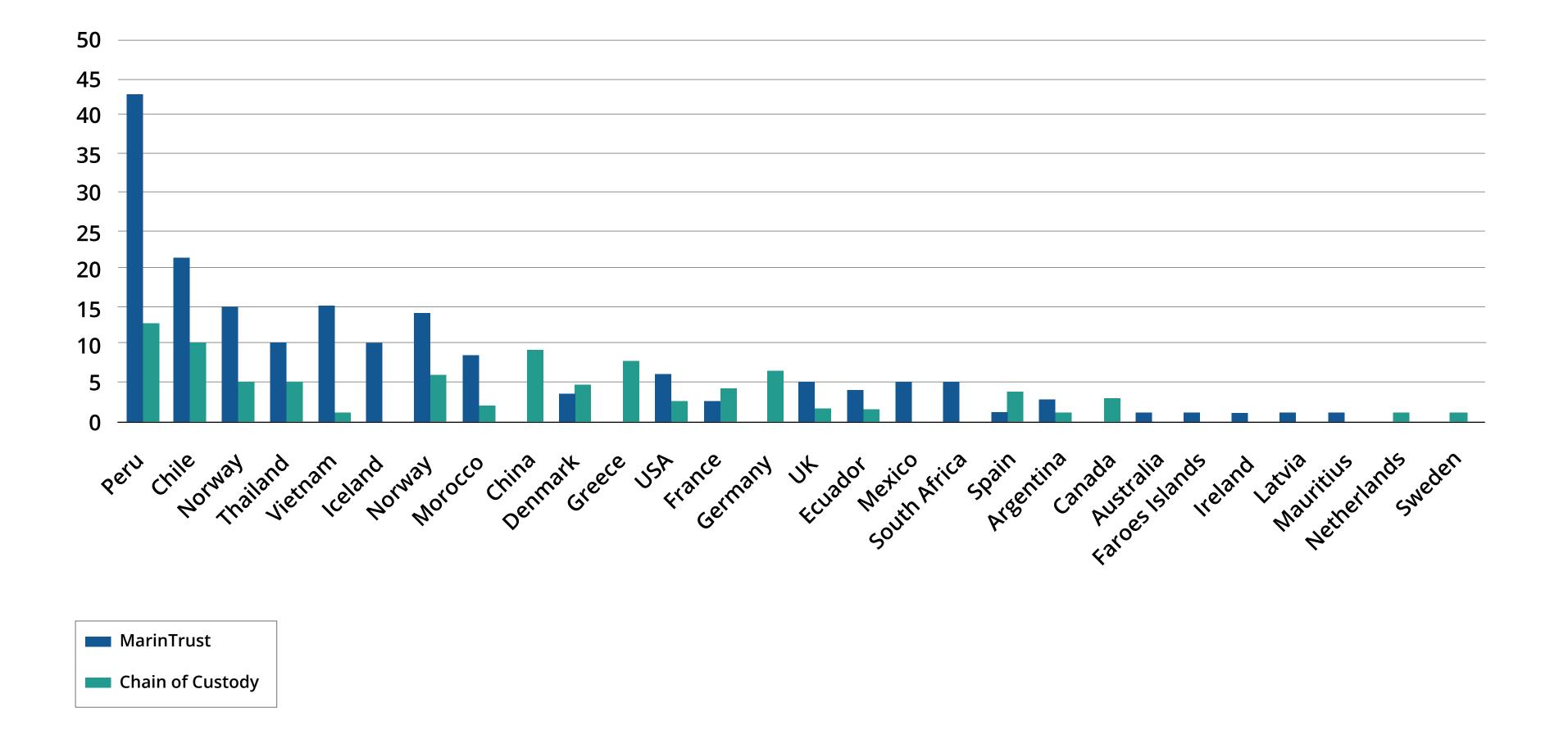
- Camar Trade S. A. C. (Peru)
- Group Camar Peru S. A. C. (Peru)

There are also three new accepted production sites for the MarinTrust Improver Programme in Ecuador and Thailand:

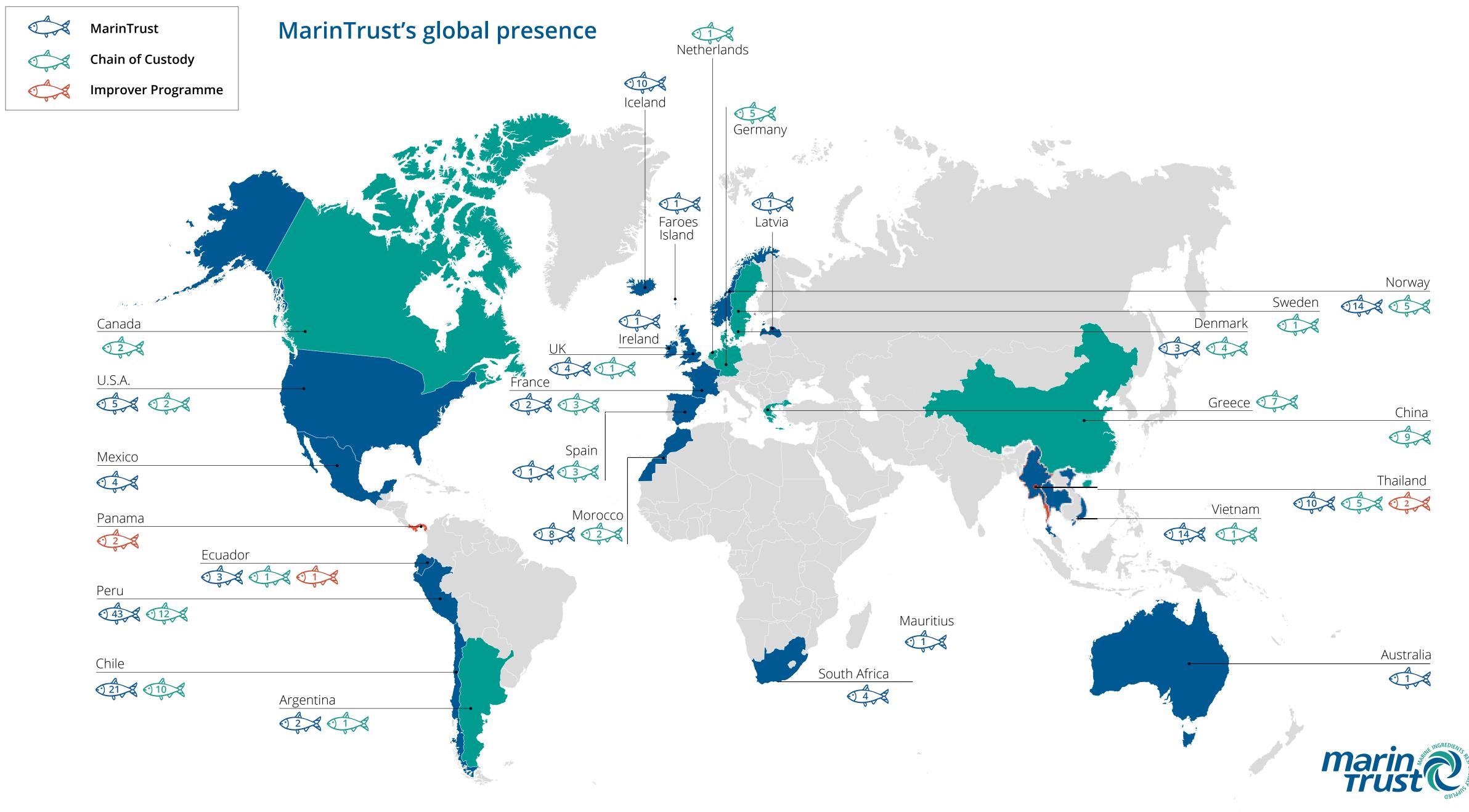
- Productos Pesqueros S. A. Produpes (Ecuadorian small pelagics FIP)
- Piyo Bhokabhan Co. Ltd. (Gulf of Thailand mixed-trawl FIP – part of the multispecies pilot project)
- Southeast Asian Packaging and Canning Ltd. (Gulf of Thailand mixed-trawl FIP - part of the multispecies pilot project)



MarinTrust certified sites









FRANCISCO ALDON CEO AT MARINTRUST

Update from the CEO

The current MarinTrust standard, IFFO RS Version 2, was launched on 18 July 2017. It covers the fishery assessment (sourcing of marine raw materials), and the marine ingredients production factory audit (processing of raw materials). We have started upgrading the Standard towards Version 3 to keep providing the assurances that are required for certification standards to remain both robust and relevant to the market place.

The new version will include a thorough review of all key stages, from the fisheries to the plants. It will strengthen the MarinTrust Fisheries Assessment Criteria for raw materials (whole fish and by-products) used for the production of compliant marine ingredients, provide an increased assurance to the traceability and integrity of MarinTrust products and take into consideration good manufacturing practices for production that is intended for human consumption.

The Terms of Reference for its development were open to Public Consultation from 12 November to 11 December 2020. A final draft for Public Consultation is expected mid-2022 with the aim of launching v3.0 by the end of 2022.

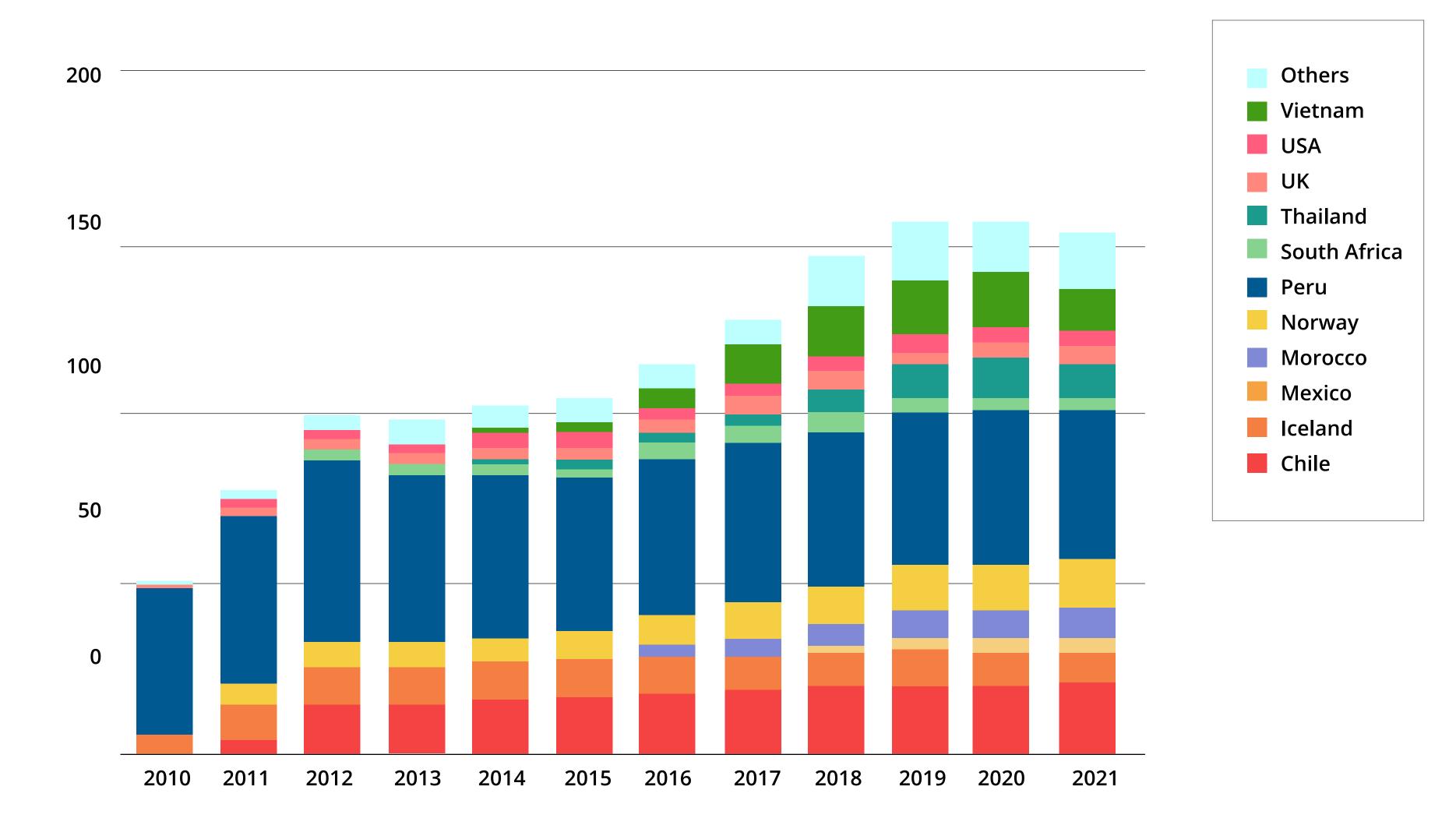
Before we reach the public consultation stage, we will be gathering insights from certificate holders around the world, in the key regions where the standard is being used, namely Latin America and Europe. To this end we are bringing together a small number of certificate holders, with a regional approach. We aim to shape together the future of our standard and keep it as simple as possible, while maintaining a high level of robustness.

Francisco Aldon

Standard Developments



MarinTrust certified sites over time





Recognition

All stages of the marine ingredient value chain are covered by one or several standards, each of them bringing a specific assurance to consumers. Working with other standard holders that share the same objectives for responsibility in the seafood industry is key for the success of the assurance of the industry.

• The Best Aquaculture Practices (BAP) standard requires that 75% of marine ingredients shall be from certified sources (MSC or MarinTrust), or FIPs, from 2025, thus raising its previous 50 % bar.

The Sustainable Fisheries Partnership recognise MarinTrust.

- **Global GAP requires that** 60% of marine ingredients shall come from certified sources (MSC or MarinTrust), or FIPs. The requirement will reach 75% as of 1 January 2025. The Sustainable Fisheries Partnership recognise MarinTrust.
- The Aquaculture Stewardship Council (ASC)'s new Feed Standard announced in June 2021 uses an improvement model for marine ingredients which requires feed mills to source from more sustainable fisheries overtime.

"MSC and MarinTrust, both full ISEAL-members, play a crucial role in this mechanism and form the keystepping stones for improvement" the ASC says. Intermediate steps are recognized FIP programmes.





Update on the Improver Programme

Over the last year the MarinTrust Improver Programme (IP) welcomed the Gulf of Thailand mixed trawl fishery Fishery Improvement Project (FIP) as part of the multispecies pilot project. While being a part of the pilot, the Gulf of Thailand FIP has to comply with all IP assurance requirements as well as demonstrating improvements against the developing multispecies fishery criteria.

All other FIPs currently on the programme have also complied with annual peer reviews and have maintained acceptance on the programme.

The IP also welcomed the first accepted production sites in Ecuador and Thailand utilising raw material from MarinTrust accepted FIPs. This ensures traceability and the good manufacturing processes of the fishmeal produced through compliance with the MarinTrust standard.







Monitoring, Evaluation and Learning (MEL)

Every year MarinTrust produces an internal report on the findings of the Monitoring, Evaluation and Learning (MEL) system in order to analyse MEL indicators, discuss specified targets, whether they have been met and if not, why this might be and how we can improve on these in the following year.

It also allows MarinTrust to review the validity of the Theory of Change and assumptions linked to indicators. The Theory of Change is a visualisation of what MarinTrust do as an organisation (both day-to-day and over the longer term) with the aim of improving the sourcing and production of Marine Ingredients.

Although 2020 was a challenging year, the annual report identifies an improvement in compliance of MEL targets, with **63% being fully met** (an increase from 56% in 2019) and **15% being partially met**.

An additional review on the continuing validity of assumptions associated with the Theory of Change confirmed that 54% of the 48 assumptions are still valid with the remaining still needing additional data and information to review appropriately.

This overall view of the assumptions indicates that the original understanding by the MarinTrust team when developing the MEL system was well founded and there is also no evidence to suggest that any of the assumptions are completely erroneous at this time.

Longer-term trends in compliance were also reviewed in this report and identified that just under 50% of the indicators have maintained full compliance to the targets since measuring began and it will therefore be important to review these to ensure the targets are appropriate to the aims of the programme.







The main highlights and notable improvements from the 2020 MEL report include:

- interest from new stakeholders.



• The MarinTrust Theory of Change remains a valid representation of the standard programme with the main driver for certification being Market Access as well as demonstrating responsibility.

Ongoing investigation to identify other motivating factors continues to be a priority.

The Statement of Change has been slightly amended for 2021 based on feedback from the MarinTrust Governing Body Committee (GBC) to ensure the wording remains relevant to "Improve the global responsibility of the sourcing (incl. fisheries) and production of Marin Ingredients".

• Continued development of the Improver Programme and the work developing the multispecies pilot project criteria has facilitated a new FIP being accepted onto the programme and although Covid-19 restrictions have impacted site audits for those wishing to use the FIP raw material, the programme continues to grow and gain

• The re-initiation of surveys allowed a check on the perception of specific aspects of the programme by stakeholders as well as a comparison to the initial survey results following the launch of the MEL system.

• MarinTrust achieved the target of gaining full ISEAL membership in 2020 with a target to meet all improvement clauses of the Assurance and Impacts codes by 2022.

• A continued increase in the external press articles featuring MarinTrust provides evidence of increased visibility and scrutiny of the programme but also the need to improve the communication and messaging on behalf of stakeholders and other interested parties.



Some recommendations for MarinTrust to consider moving forward include:

- The continuation of the development of specific social and environmental metrics within the Version 3 of the standard as well as finalising any country specific requirements linked to the current standard clauses.
- Continued work on the development of the multispecies pilot criteria ensuring progress is maintained and the newly accepted Gulf of Thailand FIP initiates improvements in line with their action plan. Continue with the development of a clearer methodology document to facilitate the measurement of improvement for relevant multispecies fisheries.
- Full ISEAL membership was obtained following full compliance to the baseline and improvement clauses of the Standard Setting code and the submission of the Assurance code evidence was done in Q1 of 2021. Work will continue to comply with all clauses of the Impacts code during 2021 for submission in Q1 2022.
- Further improvement on press coverage was observed during 2020 and, as MarinTrust continues to provide more information publicly and shed light on the industry and improvement work, this will allow for further visibility to stakeholders and the general public. MarinTrust should continue to work on improving positive and informative communication for stakeholders and other interested parties and work towards reducing the misrepresentation of the programme.
- Due to the extraordinary situation during 2020 and continuing into 2021 during the Covid-19 pandemic, a review on the areas that were adversely affected by the restrictions will help MarinTrust to work on ways of reducing these impacts if similar situations occur in the future. This may include travel restrictions and additional measures put in place to maintain the integrity of the programme during the pandemic to allow those involved to gain some economic resilience. Although some areas have clearly been impacted by Covid-19, and more specifically the travel restrictions, other areas have benefited from stakeholders travelling less and priorities of companies shifting.







Non-conformance Report

This year MarinTrust has been able to take a comprehensive look at production site audit data to analyse non-conformance trends.

The chart on the following page shows the number of non-conformances recorded since audits began and is plotted against the development of the Standard. Note that there is not a complete picture of non-conformances from 2020, in part due to complications arising from the COVID crisis.

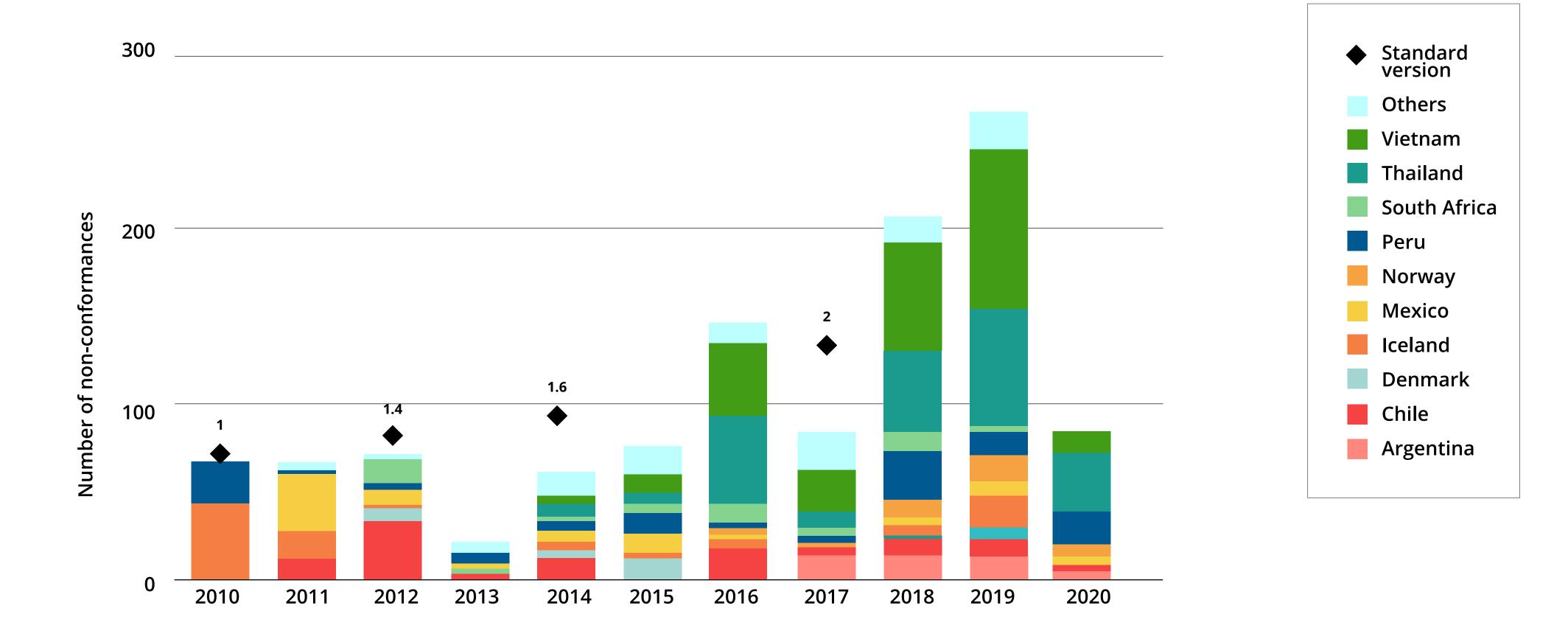
The increase of non-conformances in 2018 is partly due to the increased number of certified sites but is also influenced by the introduction of several new clauses in Version 2 of the Standard.

It is clear from looking at these data that most issues are being recorded in certain developing countries. One contributing factor to consider is that it can only take the failings of a single site to influence the total figures for that country. It is possible that when a site fails in a developing country, it does not just receive one non-conformance, it receives many for a variety of issues. This is where MarinTrust can focus its efforts to increase advocacy and awareness with relevant governments and industry stakeholders to highlight these gaps in compliance with an aim to encouraging improvements.

By continuing to grow and develop a MarinTrust presence within a developing country we can anticipate changes in behaviours towards responsible sourcing and pave the way for good environmental and social practices to emerge at a grassroots level.



MarinTrust certified sites





Outreach

Events

Over the period starting in June 2020 until May 2021, MarinTrust presented at several online events and ran webinars globally for stakeholders in the whole marine ingredient value chain:

- SEATRACE Stakeholder meeting in partnership with HSSMI
- 2020 World Economic Forum
- IFFO's October 2020 webinar
- IFFO's December 2020 China webinar
- IFFO's April 2021 webinar
- Biomarine March 2021 webinar on blockchains
- May2021 Sustainable Fisheries Partnership workshop on responsible and sustainable seafood sourcing in Indonesia
- Seafood Expo North America March 2021 online event
- Presentation at the James Cook University
- Presentation for Seafood TV
- ICES working group in October 2020

- Ahold Delhaize online event
- Biomar online event
- Cooke Aquaculture
- European Fishmeal
- Global G.A.P
- IDH the sustainable trade initiative
- Marine Conservation Society
- New England Seafood
- Nissui
- Seafood Legacy
- Skretting
- Stanford Center for Ocean Solutions
- Sustainable Seafood Coalition
- Walmart









COLETTE WABNITZ RESEARCH ASSOCIATE STANFORD CENTER FOR OCEAN SOLUTIONS

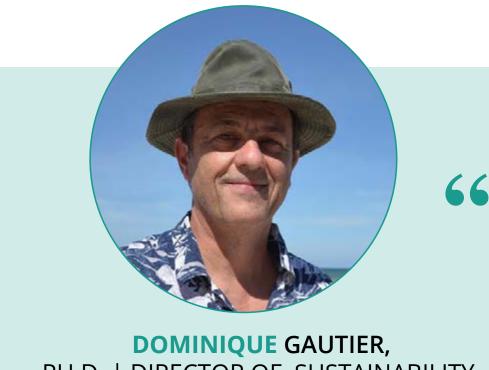
66 WE REALLY APPRECIATED HAVING THE OPPORTUNITY TO LEARN MORE ABOUT THE WORK ASSOCIATED WITH THE MARINTRUST PROGRAMME, SPECIFICALLY AS A TOOL THAT CAN HELP MITIGATE THE RISK OF IUU. UNDERSTANDING IUU RISK IS CORE TO ONE OF COS'S INITIATIVES. WE WORK WITH KEY PARTNERS, INCLUDING INDUSTRY, TO CO-DEVELOP AVENUES TO INCREASE TRANSPARENCY AND TRACEABILITY AS WELL AS CATALYZE GREATER STEWARDSHIP. **99**

66 THE MARINTRUST TEAM HOSTED A WEBINAR FOR THE AHOLD DELHAIZE STAFF FROM EUROPE, US AND ASIA. PRODUCT TRANSPARENCY IS ONE OF OUR KEY FOCUS AREAS AND WE WANT TO HELP CUSTOMERS UNDERSTAND THE HEALTH AND SUSTAINABILITY IMPACT OF THEIR CHOICES. THE FEED SECTOR IS ONE OF THE LESSER KNOWN PARTS OF THE CHAIN, ALTHOUGH A TREMENDOUS WORK IS BEING DONE TO RAISE THE BAR HIGHER IN TERMS OF RESPONSIBLE SOURCING AND PRODUCTION OF MARINE INGREDIENTS, THROUGH CERTIFICATION AND FISHERY IMPROVEMENTS PROJECTS (FIPS). FIFTY ONE PER CENT OF ALL MARINE INGREDIENTS PRODUCED WORLDWIDE ARE CERTIFIED AGAINST THE MARINTRUST STANDARDS AND SUCCESSFUL FIPS IN REGIONS SUCH AS THE GULF OF THAILAND ARE DRIVING POSITIVE CHANGE THANKS TO MULTISTAKEHOLDER ENGAGEMENT. **9**



HUGO BYRNES VP PRODUCT INTEGRITY AT AHOLD DELHAIZE





PH.D. | DIRECTOR OF SUSTAINABILITY, SEAFRESH GROUP

Training sessions

The MarinTrust team set up dedicated training sessions for CertificationBodies (CBs), focusing respectively on the Main Standard, Version 2 of the Chain of Custody Standard, Remote auditing procedures and the Multispecies pilot.

MarinTrust provided training to assessors from the Research Institute for Marine Fisheries, Vietnam on the MarinTrust Improver Programme (MT IP) application procedures and the MarinTrust Fishery Assessment process in relation to FIPs.

This session was designed to go through the MT IP application process step by step and also provide context in relation to the multispecies pilot assessment which is relevant in the region. This was also an opportunity for assessors from Asia to provide input for future developments.



AGENDA

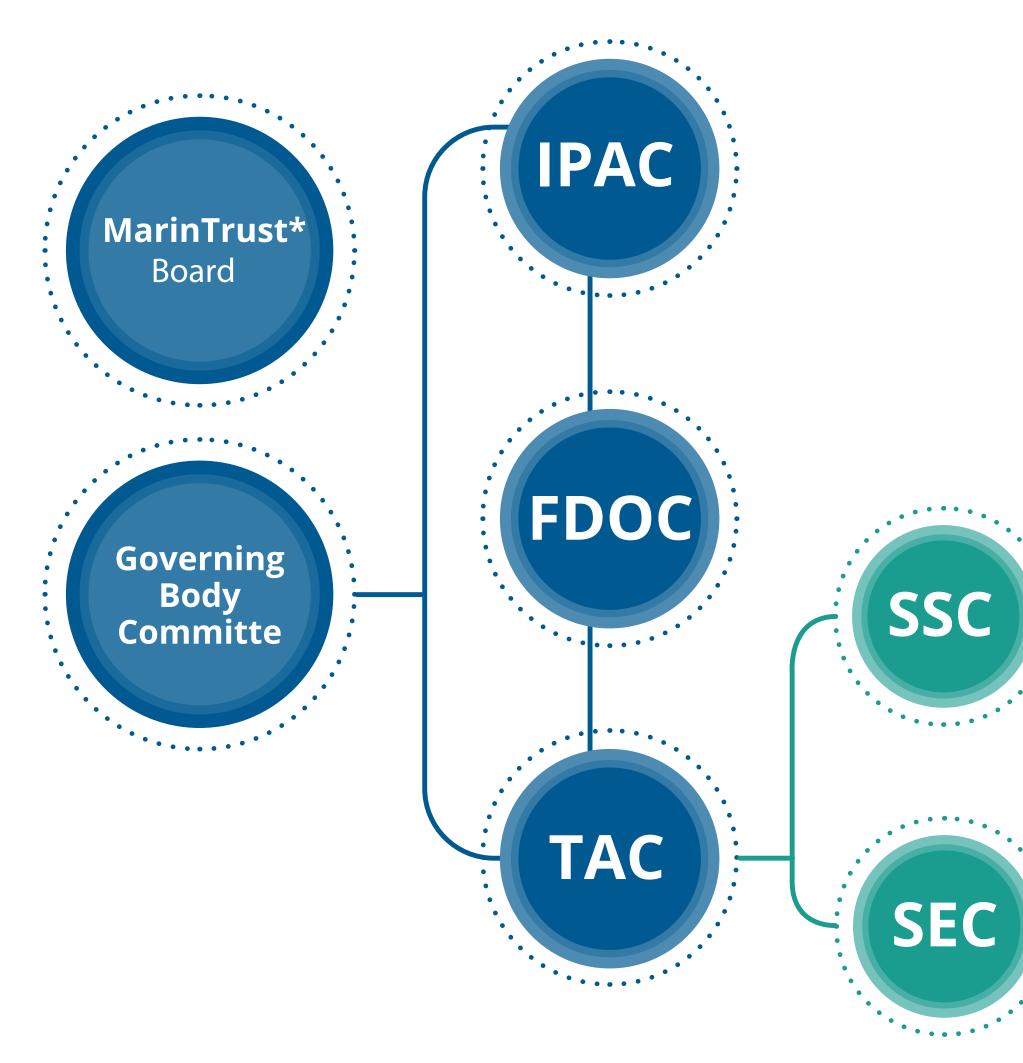


- Extraordinary Events Procedure
- · Planning and Preparing for the Remote Audit
- · Conducting the Remote Audit
- Reporting on the Remote Audit
- Factory Standard Remote Audit Checklist
- Chain of Custody Standard Remote Audit Checklist
- Summary and Q&A



Governance

MarinTrust Governance Organisational Structure



- **TAC** Technical Advisory Committee
- **FDOC** Fisheries Development Oversight Committee
- **IPAC** Improver Programme Application Committee
- **SEC** Social and Ethical Committee
- **SSC** Standard Steering Committee
- **IAC** Internal Assurance Committee



* - Marine Ingredients Certifications Ltd (09357209) operates the MarinTrust Programme, the leading independent business to business certification programme for the marine ingredient value chain.









STELIOS STRAMBOULIS

The MarinTrust Governing Body Committee

The MarinTrust Governing Body Committee (GBC) has been established by a resolution of the MarinTrust Board for the purposes of developing, revising, and interpreting all Standards and promoting pathways to achieving the Standards under the auspices of and as an integral part of the programme. This proactive multi-stakeholder committee meets twice a year and was expanded in 2021 with two new members.

- farmer.
- Producer; Humberto Speziani, Marine Ingredient Producer.
- Retired from the GBC in 2021: Ernesto Godelman, NGO.



DAVE MARTIN

• Leaving the GBC in 2020/21: Blake Lee Harwood, NGO; Trygve Berg Lea, Feed Producer. We would like to take this opportunity to thank Blake and Trygve for their significant contributions to the development of MarinTrust over the last few years.

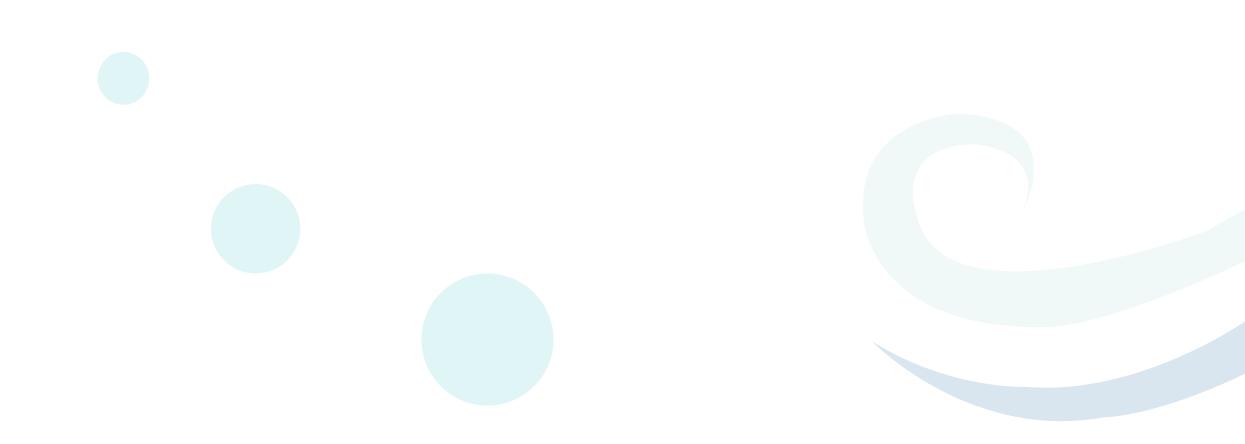
• Joining the GBC in 2020/21: Dave Martin, NGO ; Dave Robb, Feed Producer ; Stelios Stambolis, Trader; Tor Eirik Homme, Fish

• Already existing members: Clarus Chu, NGO ; Frank Trearty, Marine Ingredient Producer; Eduardo Goycoolea, Marine Ingredient









The Technical Advisory Committee

and interpreting all Standards in the development of the MarinTrust certification programme.

manufacturers, fish and fish products processing, fishery science, management and environment.

This Committee meets remotely, a minimum of once per year and when required.

The Fishery development Oversight Committee (FDOC)

Sofie Des Clers, Independent Expert from Greenfishers Consultancy, joined in 2021 as Chair of the Committee.



- The MarinTrust Technical Advisory Committee (TAC) was established to support the GBC with the developing, revising
- The TAC is an objective based group, representative of the marine ingredient value chain consisting of marine ingredient

- The remit of this committee includes all capture fisheries within the MarinTrust programme including the Pilot for multispecies fisheries development criteria. It is proposed for this committee to meet up remotely at least quarterly.



The Standard Steering Committee (SSC)

The Standard Steering Committee (SSC) was stablished to support the TAC by utilising its technical expertise to assist with the development and revision of the certification requirements and technical guidance used during the audit for the MarinTrust Certification Standards.

It is a technical objective-based committee, representative of Marine Ingredient producers, feed producers, standard holders, traceability and environmental experts. It meets at least quarterly.

The Social and Ethical Committee (SEC)

The MarinTrust Social and Ethical Committee (SEC) was established to support the TAC with the development and implementation of credible, robust and realistic criteria focusing on human rights and social welfare within the MarinTrust Programme.

It manages all aspects on social and ethical matters relating to the development of the MarinTrust Certification Programme Criteria, including the social and ethical relevance and appropriateness of the programme for use as a Third Party, Accredited Certification Programme.

This committee meets at least twice a year and when required.







The Improver Programme Application Committee (IPAC)

The MarinTrust Governing Body Committee (GBC) utilises the skills of an Improver Programme Application Committee (IPAC) to assist with the development and implementation of a MarinTrust Improver Programme (MarinTrust IP) that will create a framework mechanism to ensure that only progressive and committed applicants are accepted onto this MarinTrust IP for the global marine ingredient manufacturing industry.

This committee have continued to assist with the development of the programme over the last year and have provided feedback on the most recent accepted FIPs to the programme in the Gulf of Thailand and Ecuador.

Indrani Lutchman replaced Blake Lee-Harwood on the IPAC representing the Sustainable Fisheries Partnership. We would like to take this opportunity to thank Blake for all of his contributions to the development of the Improver Programme over the last few years.





Pham Viet Anh joined the IPAC in 2021. Pham Viet Anh graduated a master course on fisheries management and obtained a PhD Degree of applied ecology in University of Bergen and Ghent University, respectively.

Since 2018, he has been a Technical Key Account Manager at GLOBALG.A.P. responsible for Aquaculture by providing technical support for certification bodies, farm assurers, and other stakeholders regarding implementation of the GLOBALG.A.P.

Standards including Compound Feed Manufacturing standard. He has also been involved in the revision and development process of the GLOBALG.A.P. Aquaculture related standards.

FOLLOWING A DETAILED REVISION PROCESS, THE GLOBALG.A.P. COMPOUND FEED MANUFACTURING STANDARD (CFM) – WHICH IS A COMPULSORY PART OF THE SUPPLY CHAIN FOR LIVESTOCK AND AQUACULTURE PRODUCERS INTENDING TO RECEIVE GLOBALG.A.P. CERTIFICATION – NOW FEATURES ENHANCED CRITERIA FOR THE RESPONSIBLE SOURCING OF FEED MATERIALS (I.E. TERRESTRIAL AND MARINE INGREDIENTS). THIS INCLUDES A MINIMUM LEVEL OF FISHMEAL COMING FROM RECOGNIZED SOURCES. SINCE FISHMEAL IS STILL A RELEVANT RAW MATERIAL FOR ANIMAL PRODUCTION FOR HUMAN CONSUMPTION, AND GIVEN THE SUSTAINABILITY THREATS RELATED TO THE SOURCING THEREOF, IT IS IN OUR INTEREST TO HAVE AS MANY RELIABLE TOOLS AS POSSIBLE TO VERIFY THERE IS NO THREAT TO SUSTAINABILITY WHEN SOURCING FISHMEAL. **99**

The Internal Assurance Committee (IAC)

The Quality Management System is currently undergoing a full review and drafts of the procedures will be discussed where applicable with the IAC.



PHAM VIET ANH



The team

Astrid Velandia joined MarinTrust in May 2021 as Operations Manager. Astrid is responsible for the day-to-day operations of all activities related to the MarinTrust Programme and is the first point of contact for applicants.



66 I JOINED MARINTRUST AFTER FIVE YEARS SPENT WORKING WITH THE UK'S LARGEST FARM AND FOOD-CHAIN ASSURANCE SCHEME, RED TRACTOR. I AM WELL VERSED IN HOW STANDARDS ARE DEVELOPED AND RUN. I WILL ENSURE THE SMOOTH RUNNING OF THE CERTIFICATION PROCESS.**9**

ASTRID VELANDIA RESPONSIBLE FOR THE DAY-TO-DAY OPERATIONS OF ALL ACTIVITIES RELATED TO THE MARINTRUST PROGRAMME

Robin Allender joined the MarinTrust team in September 2020 as a Data Officer. His role is to monitor and maintain a range of MarinTrust information – from production data, to non-conformances and global scope.

I AM DELIGHTED TO HAVE JOINED THE TEAM AT AN EXCITING TIME AND TO BE ABLE TO CONTRIBUTE TO A WIDE RANGE OF PROJECTS, FROM DATA MANAGEMENT TO COMMUNICATIONS. I AM CURRENTLY RESEARCHING A SUITABLE SOFTWARE SOLUTION THAT COULD HELP MARINTRUST MANAGE ITS DATA SECURELY AND STREAMLINE THE APPLICATION PROCESS.



ROBIN ALLENDER MONITORS AND MAINTAINS A RANGE OF MARINTRUST INFORMATION



Contact

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www.marin-trust.com

- @TrustMarin
- (in) MarinTrust

Photo: *IFFO/Lee Haiqing; MarinTrust: Karin Trust/Karen Murray*

